Global Research and Internship Program
International Employer Recruiting Guide
Georgia Institute of Technology (GT) developed the Global Research and Internship Program (GRIP) in 2005 as a way for students to obtain practical work experience in international locations. Since its founding, over 1,000 students have interned in more than 180 countries.

**Academic Requirement:** Students must be in good academic and disciplinary standing.

**GRIP Eligibility**

- **Hours Requirement:** Internships must be 35+ hrs/wk
- **Length Requirement:** Internships must last at least 10 wks in Summer and at least 14 wks in Fall/Spring
- **Location Requirement:** Internships cannot be in a US State Dept. Level 3 or 4 country
- **Major Requirement:** Internships must be related to a student's major/career interests.

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**Top Locations GT Students Have Interned**

- Germany
- Japan
- France

*Data Based on 2018-2020 Academic Years*

- **56%** GT students graduate with an international experience
- **75%** GT students participate in an internship prior to graduation
Georgia Institute of Technology
2020-2021 Program Rankings

<table>
<thead>
<tr>
<th>Rank</th>
<th>Category</th>
<th>2022 U.S. News and World Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Co-Op and Internship Programs</td>
<td>#4</td>
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<tr>
<td>4</td>
<td>Innovative Universities</td>
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<td>4</td>
<td>Engineering Universities</td>
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<tr>
<td>6</td>
<td>Computer Science Universities</td>
<td>#6</td>
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Georgia Tech is ranked as the 10th best public university in the United States. With over 37 majors and 46 minors, students are learning innovative ways to approach technology, engineering, design and so much more!
In 2019, GRIP interns represented **24 different majors**, across all 6 colleges. **82% of student interns received compensation** for their positions. They worked in **industry, research, academia, startup and nonprofit** fields.

Georgia Tech students study at the undergraduate, graduate and doctoral level. They are split among 6 colleges, 37 majors and 46 minors.
Recruitment Benefits

By choosing to partner with GRIP you are opening your company up to a world of possibilities. You can remain competitive in the industry by hiring students with fresh perspective and an innovative mindset. Hiring international interns allows you to create a pipeline of diverse potential talent for the future and it lets your team work with highly motivated students who have technical expertise and global competency. Not to mention, there is no cost to recruit!

"Georgia Tech students are impressive"

Our department had the chance to benefit from the very high level of knowledge on certain technical challenges. The students were motivated and brought a lot of energy into the group. Whenever a problem came up, they looked for a solution immediately.

I highly recommend students from Georgia Tech.

Frank Woelecke
BMW Group - Germany
For the last 16 years employers have trusted Georgia Tech's Global Research and Internship Program to recruit top talent for their internships. All you have to do is complete a recruiting questionnaire and we will handle the rest!

### TOP FIVE COMPANIES

Nippon Telegraph and Telephone (NTT)
Siemens
TUM Prep
Microsoft
Airbus

### Ideal Recruitment Period

<table>
<thead>
<tr>
<th>Semester</th>
<th>Time Frame</th>
<th>Recruitment</th>
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</thead>
<tbody>
<tr>
<td>Fall</td>
<td>August - December</td>
<td>January - May</td>
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<tr>
<td>Spring</td>
<td>January - May</td>
<td>April - October</td>
</tr>
<tr>
<td>Summer</td>
<td>May - August</td>
<td>October - March</td>
</tr>
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**Recruitment Process**

- Employers Complete Interest Form
- Position Posted in GT Career Portal
- Individualized Marketing Materials Created
- Position(s) Promoted Widely Across Campus
- Interview and Select Applicants

**COMPANIES**

Top Five

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Employer Responsibilities

Hiring a Georgia Tech student doesn’t come with a lot of responsibilities. There are a few things that we require, but otherwise we leave it up to individuals and companies to negotiate their terms of employment.

Employer Requirements

- Job Description / Offer Letter
- Supervisor
- Training
- Assistance with visa/work permit documents
- Performance Evaluation

By experiencing R&D, while also living in a different culture, students learn many of the customs and ways of thinking that are different from their own. This plants invaluable seeds for continuous relationships and future research collaborations.

Hiroshi Nakashima, Ph.D.
NTT - Japan
NEXT STEPS

- Complete the GRIP Recruiting Questionnaire
- A GRIP staff member will reach out to step up a virtual meeting to discuss your company needs and how Georgia Tech students can be a part of meeting those needs.
- Contact Dr. Caroline Cully Garbers with any specific questions about promoting your position(s)

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