

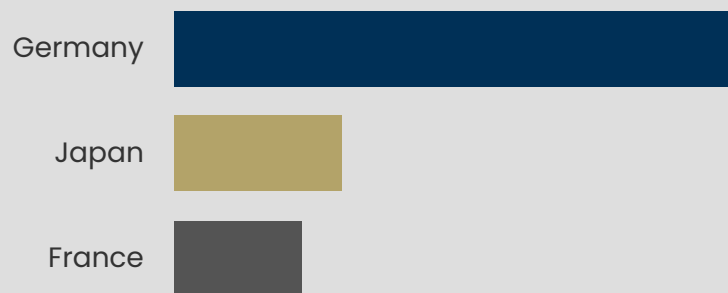
Global Research and Internship Program

International Employer Recruiting Guide



Georgia Institute of Technology (GT) developed the Global Research and Internship Program (GRIP) in 2005 as a way for students to obtain practical work experience in international locations. Since its founding, over 1,000 students have interned in more than 180 countries.

Top Locations GT Students Have Interned



Data Based on 2018-2020 Academic Years

56%

GT students graduate with an international experience

75%

GT students participate in an internship prior to graduation

GRIP Eligibility

G

Academic Requirement: Students must be in good academic and disciplinary standing.

R

Hours Requirement: Internships must be 35+ hrs/wk

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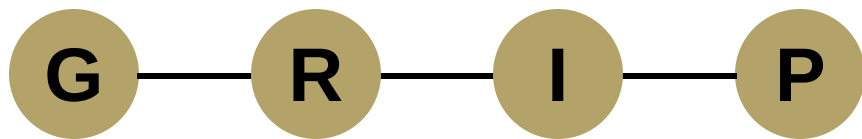
Length Requirement: Internships must last at least 10 wks in Summer and at least 14 wks in Fall/Spring

P

Location Requirement: Internships cannot be in a US State Dept. Level 3 or 4 country



Major Requirement: Internships must be related to a student's major/career interests.



Georgia Institute of Technology 2020-2021 Program Rankings

#4

Co-Op and Internship Programs

2022 U.S. News and World Report

#4

Innovative Universities

2022 U.S. News and World Report

#4

Engineering Universities

2022 U.S. News and World Report

#6

Computer Science Universities

2022 U.S. News and World Report

Georgia Tech is ranked as the 10th best public university in the United States. With over 37 majors and 46 minors, students are learning innovative ways to approach technology, engineering, design and so much more!



Office of
International Education

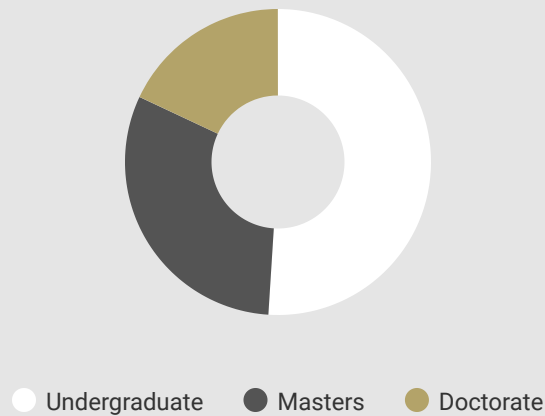
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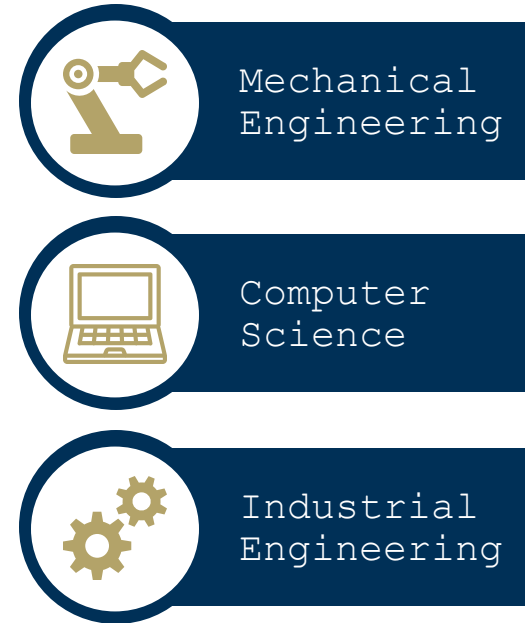
At a Glance

*In 2019, GRIP interns represented **24 different majors**, across all 6 colleges. **82% of student interns received compensation** for their positions. They worked in **industry, research, academia, startup and nonprofit** fields.*

Academic Levels of Global Interns



Top Majors To Intern Abroad



Georgia Tech students study at the undergraduate, graduate and doctoral level. They are split among 6 colleges, 37 majors and 46 minors.

Business

Computing

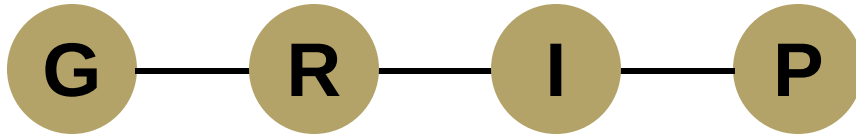
Design

Engineering

Liberal Arts

Sciences





Recruitment Benefits

By choosing to partner with GRIP you are opening your company up to a world of possibilities. You can remain competitive in the industry by hiring students with fresh perspective and an innovative mindset. Hiring international interns allows you to create a pipeline of diverse potential talent for the future and it lets your team work with highly motivated students who have technical expertise and global competency. Not to mention, there is no cost to recruit!

"Georgia Tech students are impressive"

Our department had the chance to benefit from the very high level of knowledge on certain technical challenges. The students were motivated and brought a lot of energy into the group. Whenever a problem came up, they looked for a solution immediately.

I highly recommend students from Georgia Tech.

Frank Woelecke
BMW Group - Germany



For the last 16 years employers have trusted Georgia Tech's Global Research and Internship Program to recruit top talent for their internships. All you have to do is complete a recruiting questionnaire and we will handle the rest!

..... TOP FIVE

COMPANIES

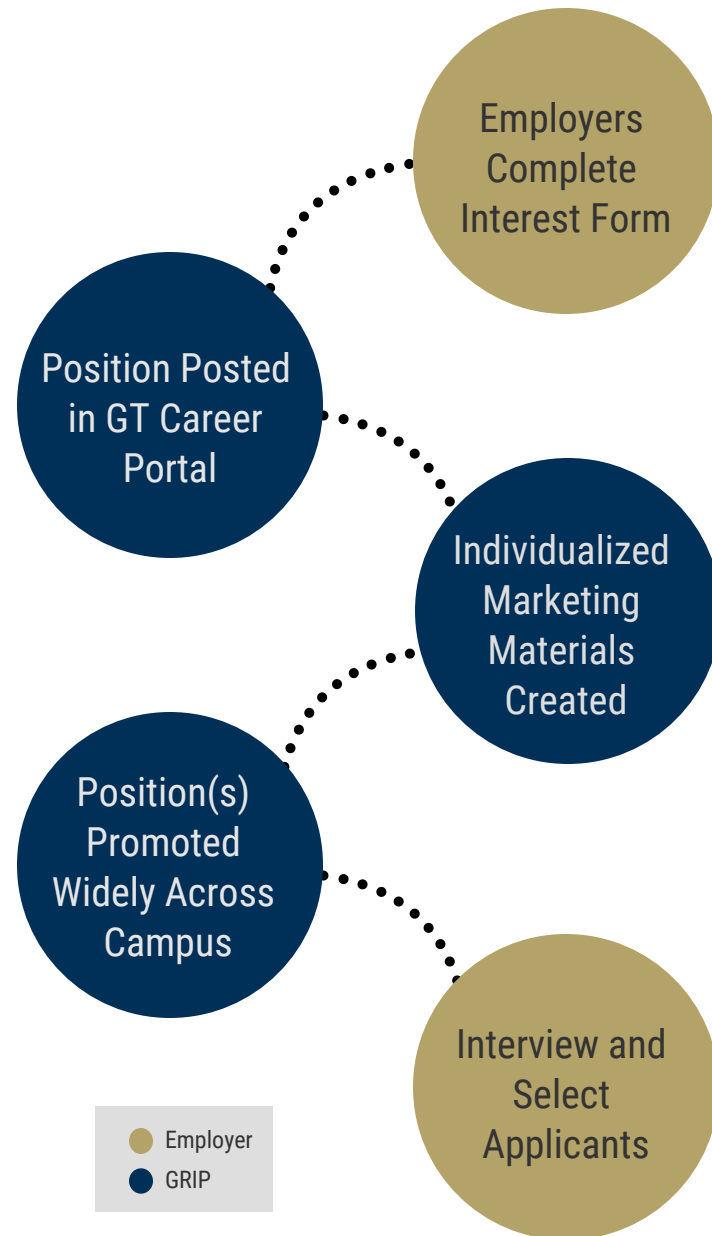
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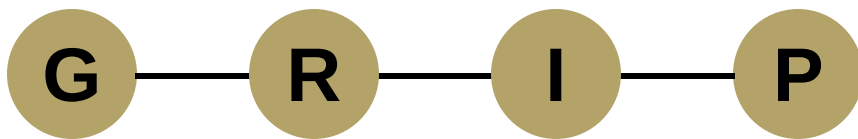
Nippon Telegraph and Telephone (NTT)
 Siemens
 TUM Prep
 Microsoft
 Airbus

Ideal Recruitment Period

Semester	Time Frame	Recruitment
Fall	August - December	January - May
Spring	January - May	April - October
Summer	May - August	October - March

Recruitment Process





Employer Responsibilities

Hiring a Georgia Tech student doesn't come with a lot of responsibilities. There are a few things that we require, but otherwise we leave it up to individuals and companies to negotiate their terms of employment.

By experiencing R&D, while also living in a different culture, students learn many of the customs and ways of thinking that are different from their own. This plants invaluable seeds for continuous relationships and future research collaborations.

*Hiroshi Nakashima, Ph.D.
NTT - Japan*

Employer Requirements



Job Description / Offer Letter



Supervisor



Training



Assistance with visa/work permit documents



Performance Evaluation

NEXT STEPS

- Complete the [GRIP Recruiting Questionnaire](#)
- A GRIP staff member will reach out to step up a virtual meeting to discuss your company needs and how Georgia Tech students can be a part of meeting those needs.
- Contact Dr. Caroline Cully Garbers with any specific questions about promoting your position(s)



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